

Friday 30th June

Dear Parent/Carer

### **National Education Union - strike action for teachers**

As I am sure you will be aware, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of strike days. **The next date scheduled is Wednesday 5th July and Friday 7th July.**

This action is **not** against Outwood Junior Academy Brumby itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our pupils. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

**As it stands, I am confident that the academy will remain open as normal to all pupils on Wednesday 5th July and on Friday 7th July. Pupils should arrive ready for the usual 8.35 am start.**

However, as we may not know until the morning of the strike, how many staff will be available to work, the decision to partially or fully close may have to be taken at the last minute. We will of course endeavour to give as much notice as we can. I appreciate that this uncertainty is frustrating but the rationale for potential last minute changes is that teachers do not have to inform me if they intend to strike or not. Teachers can change unions and join the striking union before the date. Teachers may also have their own child care issues from other school closures which may also be last minute.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding.

Yours faithfully

Mr S Tait  
**Principal**